

2023

Represented Salary Schedule

Salary Increase 6.0% (CPI + 1%)

	<i>HOURLY</i>	<i>BI-WEEKLY</i>	<i>ANNUALLY</i>
<u>FIREFIGHTER</u>			
Step A	\$27.84	\$3,118.08	\$81,070.08
Step B	\$29.23	\$3,273.76	\$85,117.76
Step C	\$30.70	\$3,438.40	\$89,398.40
<u>ENGINEER</u>			
Step A	\$32.24	\$3,610.88	\$93,882.88
Step B	\$33.85	\$3,791.20	\$98,571.20
<u>FIRE MECHANIC I</u>			
Step A	\$42.96	\$3,436.80	\$89,356.80
Step B	\$45.11	\$3,608.80	\$93,828.80
Step C	\$47.39	\$3,791.20	\$98,571.20
<u>MASTER FIRE MECH II / III</u>			
Step A	\$50.76	\$4,060.80	\$105,580.80
Step B	\$53.31	\$4,264.80	\$110,884.80
Step C	\$55.98	\$4,478.40	\$116,438.40
<u>CAPTAIN</u>			
Step A	\$36.26	\$4,061.12	\$105,589.12
Step B	\$38.08	\$4,264.96	\$110,888.96
Step C	\$39.98	\$4,477.76	\$116,421.76
<u>ALS PREMIUM</u>			
All Levels	\$2.87	\$321.44	\$8,357.44

All rates above are exclusive of applicable longevity pay increases otherwise set forth in and under the 2018-2023 Memorandum of Understanding, Article VIII, Paragraph E

HOLIDAY COMPENSATION

4.5% of annual base salary, ALS pay (if applicable) and longevity pay (if applicable) paid as special pay over 26 pay periods

56 Hour Shifts - 2912 hours/year; 112 hours/pay period; 26 pay periods/year

40 Hour Shifts - 2080 hours/year; 80 hours/pay period; 26 pay periods/year