

2024

Represented Salary Schedule

Salary Increase 7.0%

	<i>HOURLY</i>	<i>BI-WEEKLY</i>	<i>ANNUALLY</i>
<u>FIREFIGHTER</u>			
Step A	\$29.79	\$3,336.48	\$86,748.48
Step B	\$31.28	\$3,503.36	\$91,087.36
Step C	\$32.85	\$3,679.20	\$95,659.20
 <u>ENGINEER</u>			
Step A	\$34.50	\$3,864.00	\$100,464.00
Step B	\$36.23	\$4,057.76	\$105,501.76
 <u>FIRE MECHANIC I</u>			
Step A	\$45.97	\$3,677.60	\$95,617.60
Step B	\$48.27	\$3,861.60	\$100,401.60
Step C	\$50.71	\$4,056.80	\$105,476.80
 <u>MASTER FIRE MECH II / III</u>			
Step A	\$54.31	\$4,344.80	\$112,964.80
Step B	\$57.04	\$4,563.20	\$118,643.20
Step C	\$59.90	\$4,792.00	\$124,592.00
 <u>CAPTAIN</u>			
Step A	\$38.80	\$4,345.60	\$112,985.60
Step B	\$40.75	\$4,564.00	\$118,664.00
Step C	\$42.79	\$4,792.48	\$124,604.48
 <u>ALS PREMIUM</u>			
All Levels	\$3.07	\$343.84	\$8,939.84

All rates above are exclusive of applicable longevity pay increases otherwise set forth in and under the 2024-2028 Memorandum of Understanding, Article VIII, Paragraph E

HOLIDAY COMPENSATION

4.5% of annual base salary, ALS pay (if applicable) and longevity pay (if applicable) paid as special pay over 26 pay periods

56 Hour Shifts - 2912 hours/year; 112 hours/pay period; 26 pay periods/year
 40 Hour Shifts - 2080 hours/year; 80 hours/pay period; 26 pay periods/year